



North Mechanical Contracting and Service is a leader in the mechanical industry, dedicated to delivering mechanical solutions from concept to success. Based in Indianapolis, we specialize in comprehensive construction, contracting, preventative maintenance, and innovative approaches to mechanical systems. Recently nominated as one of the 2025 Top Workplaces in Indianapolis, North Mechanical takes pride in fostering a culture built on Excellence, Inspiration, and Innovation—and we’re looking for team members who share that same drive and commitment to success.

As we continue to grow, we’re seeking an energetic and detail-oriented Senior Safety Manager to join our Safety Department at our Indianapolis location. This is a full-time, hybrid position between the office and jobsites working Monday through Friday.

In this role, you’ll be at the heart of our safety operations—overseeing and providing leadership to division Safety Managers. The Senior Safety Manager will be responsible for verifying safety processes and protocols are being adhered to, ensuring accountability and expectations are being met with clarity and discipline. This position will report to the Safety Director.

At North Mechanical, you’ll be part of a dynamic, growing company that values innovation, collaboration, and professional growth. This position is an exciting opportunity to make a real impact—enhancing operational efficiency and contributing to the continued success of our Safety team.

Key Responsibilities:

1. Provide High-Level, Field-Based Safety Leadership
2. Enforce Company Safety Expectations
3. Address Trends in Safety Violations
4. Support Safety Managers
5. Ensure Subcontractors Adhere to Company Standards
6. Oversee Safe Performance
7. Provide Supervision & Guidance
8. Review Documentation
9. Analyze Safety Data & Metrics
10. Perform Root Cause Investigations
11. Promote Safety Culture
12. Update & Improve Policies
13. Collaborate with Operations

The ideal candidate will have strong organizational skills with strong analytical and problem solving abilities. Excellent verbal and written communication abilities are essential for effective collaboration with team members and vendors. Proficiency in Microsoft Office applications is recommended, as well as the ability to utilize and learn various software programs. A Bachelor’s Degree in Safety Management or related field, as well as Professional Certifications such as CSP, SMP, CSM, CHST, OSHA 500/510 are preferred. 7 to 10+ years of experience in safety is required. The successful candidate will also demonstrate excellent leadership communication, and problem-solving skills. This candidate will have the ability to influence and engage teams toward achieving zero-injury goals across the organization.

North Mechanical Contracting and Service is proud to offer a comprehensive benefits package designed to support the well-being and growth of our employees. We provide a competitive salary along with a 401(k)-plan featuring a company match to help you plan for your future. Our benefits include health, dental, vision, and life insurance, as well as paid time off and holidays to promote work-life balance. Employees also have access to an employee assistance program and cross-training opportunities that encourage professional development and long-term career growth within our expanding organization.

Submit resumes via: [Careers | North Mechanical](#)