



Company Overview:

North Management Group is a shared services division supporting North Mechanical Contracting and Service and Newjac Industrial and Fire Protection. Together, these companies deliver industry-leading mechanical and industrial contracting solutions across a wide range of markets. North Management Group provides them with centralized expertise and operational support, allowing each organization to focus on innovation, quality, safety, and customer satisfaction—and we're looking for team members who share that same drive and commitment to success.

Position Overview- Safety Manager:

The Safety Manager is responsible for leading and supporting all aspects of workplace safety across construction jobsites and company operations. This role partners closely with field leadership to implement and maintain effective safety programs, ensure compliance with federal, state, local, and company safety regulations, and foster a proactive safety culture throughout the organization. Please note this job description is not designed to cover or contain a comprehensive list of activities, duties, and responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

This position is based out of Newjac Industrial and Fire Protection in Lebanon, IN. Majority of time will be traveling to job locations/sites within Indiana utilized by Newjac Industrial and Fire Protection.

Primary Responsibilities:

- Adherence to Federal, Local, & Company safety policies
- Promote safety culture
- Lead safety activities
- Update policies & procedures
- Coordination of Risk Assessments & Job Hazard Analysis
- Site specific safety plans
- Site safety inspections
- Conduct safety trainings & evaluations
- Attend safety meetings
- Perform initial accident investigations
- Monitor safety performance
- Assess/Provide PPE
- Maintain inspection & training records
- Prepare reports
- Develop Safety Strategies
- Report findings

Qualifications:

- Bachelor's degree in Safety Management or related field preferred
- 5+ years of experience in safety is preferred
- Board Certified Safety Professional certification such as CSP, SMP, CHST are preferred
- Understanding & application of OSHA regulations
- Organizational & interpersonal skills required
- Excellent leadership communication & problem-solving skills

- Ability to maintain confidentiality
- Effective written & oral communication skills
- High School diploma or equivalent to be considered for employment

Company benefits:

- Competitive salary
- Health, Dental, Vision, and Life Insurance
- 401(k) with company match
- Employee Assistance program

North Management Group is an Equal Opportunity Employer committed to diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, age, national origin, disability, protected veteran status, gender identity, or any other factor protected by applicable federal, state, or local laws.

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