



North Mechanical Contracting and Service is a leader in the mechanical industry, dedicated to delivering mechanical solutions from concept to success. Based in Indianapolis, we specialize in comprehensive construction, contracting, preventative maintenance, and innovative approaches to mechanical systems. Recently nominated as one of the 2025 Top Workplaces in Indianapolis, North Mechanical takes pride in fostering a culture built on Excellence, Inspiration, and Innovation—and we're looking for team members who share that same drive and commitment to success.

We are seeking a **detail-oriented, analytical Estimator** to join our team. The Estimator plays a key role in preconstruction efforts—creating accurate estimates from plans, specifications, job walks, and scope discussions—and ensuring a smooth handoff to Project Management for successful execution. This position will be a full time position in our Indianapolis or Lafayette location.

At North Mechanical, you'll be part of a dynamic and growing company that values innovation, collaboration, and professional development. As an Estimator, you will have the opportunity to make a meaningful impact—contributing directly to the accuracy, efficiency, and success of our preconstruction efforts and helping drive the continued growth of our project teams.

Key Responsibilities:

1. Attend Pre-Bid Meetings
2. Compile Estimates & Budgets
3. Track & Follow Up on Bids
4. Assist with Estimating Software Management
5. Work Closely with Project Coordinators
6. Follow North Mechanical Process Map
7. Attend Meetings for Improvement & Discussion
8. Develop Relationships with Business Partners including Owners, Architects, Engineers, Subcontractors, & Vendors

The ideal candidate will hold an associate's degree in Applied Science, Engineering, Construction Management, or a related field, and have proven experience in estimating or similar roles within the mechanical construction industry. They should be proficient with Microsoft Office, estimating software such as Autobid or comparable tools, Procore, and Bluebeam. Strong technical writing and verbal communication skills are essential, along with excellent organizational, multi-tasking, and planning abilities. Success in this role requires exceptional attention to detail, the ability to work both independently and collaboratively within a team, and the capacity to remain composed in high-pressure situations.

North Mechanical Contracting and Service is proud to offer a comprehensive benefits package designed to support the well-being and growth of our employees. We provide a competitive salary along with a 401(k)-plan featuring a company match to help you plan for your future. Our benefits include health, dental, vision, and life insurance, as well as paid time off and holidays to promote work-life balance. Employees also have access to an employee assistance program and cross-training opportunities that encourage professional development and long-term career growth within our expanding organization.

Submit resumes via: [Careers | North Mechanical](#)