



North Mechanical Contracting and Service is a leader in the mechanical industry, dedicated to delivering mechanical solutions from concept to success. Based in Indianapolis, we specialize in comprehensive construction, contracting, preventative maintenance, and innovative approaches to mechanical systems. Recently nominated as one of the 2025 Top Workplaces in Indianapolis, North Mechanical takes pride in fostering a culture built on Excellence, Inspiration, and Innovation—and we're looking for team members who share that same drive and commitment to success.

As we continue to grow, we're seeking an experienced and strategic Project Executive to join our Contracting Department at our Indianapolis location. This is a full-time leadership position focused on the performance of our mechanical piping and plumbing project portfolio.

In this role, the Project Executive will lead Project Managers and project teams, oversee portfolio financial and operational performance, and align project execution with company objectives. Unlike traditional project-specific executive roles, this position emphasizes team development, portfolio leadership, and strategic planning to support long-term business growth.

At North Mechanical, you'll be part of a growing company that values innovation, collaboration, and professional growth. This position offers an opportunity to shape project leadership, strengthen client relationships, and drive consistent performance across our Contracting team.

Key Responsibilities:

1. Provide Executive Oversight of Multiple Projects and Project Teams
2. Lead Portfolio Resource Planning, Staffing, and Workload Management
3. Monitor Fabrication Capacity, Procurement Risks, and Project Performance
4. Drive Portfolio Profitability, Financial Forecasting, and Accountability
5. Identify and Mitigate Project, Operational, and Contractual Risks
6. Support Contract Review, Negotiation, and Change Management
7. Mentor and Develop Project Managers, APMs, and Project Engineers
8. Lead Performance Management, Career Development, and Team Retention
9. Build Relationships with Owners, General Contractors, and Trade Partners
10. Support Client Retention, Business Development, and Strategic Growth
11. Improve Project Management Standards, Processes, and Operational Efficiency
12. Align Portfolio Execution with Company Goals and Quarterly Strategic Priorities

The ideal candidate will have 10+ years of progressive construction management experience, with proven success leading projects and teams of varying sizes and complexity. Strong financial, contractual, and risk management skills, along with the ability to coach employees and build lasting client relationships, are essential. A Bachelor's Degree in Construction Management, Engineering, Business, or a related field is preferred.

North Mechanical Contracting and Service is proud to offer a comprehensive benefits package designed to support the well-being and growth of our employees. We provide a competitive salary along with a 401(k)-plan featuring a company match to help you plan for your future. Our benefits include health, dental, vision, and life insurance, as well as paid time off and holidays to promote work-life balance. Employees also have access to an employee assistance program and cross-training opportunities that encourage professional development and long-term career growth within our expanding organization.

Submit resumes via: [Careers | North Mechanical](#)