NORTH MECHANICAL
CONTRACTING & SERVICE

TOP WORK PLACES 2025 INDYSTAR

North Mechanical Contracting and Service is a leader in the mechanical industry, dedicated to delivering mechanical solutions from concept to success. Based in Indianapolis, we specialize in comprehensive construction, contracting, preventative maintenance, and innovative approaches to mechanical systems. Recently nominated as one of the 2025 Top Workplaces in Indianapolis, North Mechanical takes pride in fostering a culture built on Excellence, Inspiration, and Innovation—and we're looking for team members who share that same drive and commitment to success.

As we continue to grow, we're seeking an experienced Project Superintendent to support large commercial and industrial mechanical piping and plumbing projects in the Indianapolis area. This is a full-time field leadership position. Membership in the United Association (UA) is required.

In this role, the Project Superintendent will lead daily field execution on assigned large projects, coordinating foremen, union craft labor, material, equipment, fabrication deliveries, and other trades. Working closely with the Project Manager and field leadership, this position will translate project plans into safe, productive work while maintaining schedule, quality, and budget expectations.

At North Mechanical, you'll be part of a collaborative team that values safety, craftsmanship, and professional growth. This position offers the opportunity to guide field teams, strengthen project planning, and deliver successful complex mechanical installations.

Key Responsibilities:

1. Lead Daily Field Operations for Assigned Large Mechanical and Plumbing Projects
2. Direct and Support Foremen, UA Craft Labor, and Field Work Crews
3. Develop Short-Term Look-Ahead Plans and Coordinate Project Milestones
4. Plan Manpower, Tools, Equipment, Material, and Installation Sequencing
5. Coordinate Fabrication, Warehouse Deliveries, and Field Installation Needs
6. Partner with the Project Manager on Schedule, Labor Productivity, and Budget
7. Review Drawings, Specifications, Scope, Coordinated BIM Models, and Constructability Requirements
8. Coordinate Work Areas and Resolve Conflicts with Other Trades
9. Promote Jobsite Safety, Toolbox Talks, and Proactive Hazard Identification
10. Maintain Quality Standards, Punch Lists, and As-Built Documentation
11. Participate in Project Meetings and Communicate Progress and Risks
12. Mentor Foremen and Drive Accountability, Planning, and Field Improvement

The ideal candidate is a current United Association (UA) member with substantial commercial or industrial mechanical piping and/or plumbing field experience and demonstrated success leading foremen and craft teams on large projects. Strong knowledge of drawings, specifications, installation methods, jobsite safety, labor planning, and multi-trade coordination is essential. Excellent communication, organization, and problem-solving skills are required. Completion of a UA apprenticeship or equivalent journeyman qualification is preferred; OSHA 30, UA foreman training, and relevant trade certifications are highly desirable.

North Mechanical Contracting and Service offers competitive compensation and all applicable United Association (UA) benefits for this position. The role also includes paid time off (PTO) and paid holidays. Specific benefit eligibility and PTO provisions will be discussed during the hiring process.

Submit resumes via: Careers | North_Mechanical