



North Management Group



North Management Group is a shared services organization supporting North Mechanical Contracting and Service and Newjac Industrial and Fire Protection. Together, these companies deliver industry-leading mechanical and industrial contracting solutions across a wide range of markets. North Management Group provides them with centralized expertise and operational support, allowing each organization to focus on innovation, quality, safety, and customer satisfaction—and we're looking for team members who share that same drive and commitment to success.

As we continue to grow, we're seeking a dependable and hands-on Facilities Maintenance and Grounds Keeper to help maintain the safety, appearance, and overall functionality of our facilities and surrounding grounds. This is a full-time, onsite position working Monday through Friday from 7:00 AM to 3:30 PM, with overtime and on-call availability required to support operational needs and emergency situations. Travel, as needed, to our other company locations in Richmond, Lafayette, Lebanon, and Bloomington will also be required to ensure consistent facility standards across all sites.

In this role, you'll play a vital part in ensuring our buildings and outdoor spaces remain clean, safe, and well-maintained year-round. From supporting general facility upkeep to assisting with repairs and coordinating with subcontractors, you'll help create an environment that reflects our commitment to quality and professionalism. We're looking for someone who takes pride in their work, responds proactively to maintenance needs, and is ready to step in when urgent situations arise.

Key Responsibilities:

1. Facility Maintenance and Building Upkeep
2. Grounds Maintenance and Seasonal Property Care
3. Preventative Maintenance and Minor Repairs
4. Vendor and Subcontractor Coordination
5. On-Call Emergency Facilities Support
6. Additional Responsibilities as Assigned

The ideal Facilities Maintenance and Grounds Keeper will bring 5–7 years of hands-on experience in a commercial or light industrial environment, with demonstrated ability to maintain facilities, grounds, and equipment. A high school diploma is required, and a vocational or associate degree in a related field is preferred. The successful candidate thrives in a fast-paced, hands-on environment, manages multiple priorities effectively, and responds proactively to both routine maintenance and emergency situations.

North Management Group is proud to offer a comprehensive benefits package designed to support the well-being and growth of our employees. We provide a competitive salary, with overtime paid after 40 hours, along with a 401(k) plan featuring a company match to help you plan for your future. Our benefits include health, dental, vision, and life insurance, as well as paid time off and holidays to promote work-life balance. Employees in this role will also receive a company-provided truck and cell phone to support their work. Additional resources include access to an employee assistance program and cross-training opportunities that encourage professional development and long-term career growth within our expanding organization.