



North Mechanical Contracting and Service is a leader in the mechanical industry, dedicated to delivering mechanical solutions from concept to success. Based in Indianapolis, we specialize in comprehensive construction, contracting, preventative maintenance, and innovative approaches to mechanical systems. Recently nominated as one of the 2025 Top Workplaces in Indianapolis, North Mechanical takes pride in fostering a culture built on Excellence, Inspiration, and Innovation—and we're looking for team members who share that same drive and commitment to success.

As we continue to grow, we're seeking an energetic and detail-oriented Senior Project Manager to join our Contracting Department at our Indianapolis location. This is a full-time position between the office and jobsites working Monday through Friday.

The ideal candidate will assist in the oversight and coordination of various aspects of mechanical projects from preconstruction to closeout. They will work closely with an internal team of project managers, coordinators, field personnel, and clients to ensure a project meets quality, budget, and schedule requirements.

At North Mechanical, you'll be part of a dynamic, growing company that values innovation, collaboration, and professional growth. This position is an exciting opportunity to make a real impact—enhancing operational efficiency and contributing to the continued success of our Contracting team.

**Key Responsibilities:**

1. Lead, Manage, and Mentor a team of Project Managers and Assistant Project Managers
2. Provide Leadership and Strategic Direction for Multiple Mechanical Projects
3. Serve as the Primary Escalation Point for Project Challenges
4. Promote Professional Development & Knowledge Sharing Across Project Management Team
5. Manage Project Job Cost
6. Review Monthly Project Billings
7. Run & Maintain Notes for Weekly Project Team Meeting
8. Complete Project Procurement
9. Responsible for Change Management
10. Lead Monthly Forecasting & Reporting
11. Review & Approve Workflow Notifications
12. Document Management
13. Develop Relationships with Vendors & Subcontractors
14. Monitor Overall Project Health

The ideal candidate will have proven leadership and project management experience in the mechanical contracting industry. They will demonstrate success in leading and developing a team of project managers. Excellent communication, problem-solving, and organizational skills are essential. Proficiency in Microsoft Office applications is required, as well as proficiency in Project Management software – Procore experience is preferred. A Bachelor's Degree in Construction Management, Engineering, or related field is preferred. Procore certifications and BIM coordination experience are highly desirable.

North Mechanical Contracting and Service is proud to offer a comprehensive benefits package designed to support the well-being and growth of our employees. We provide a competitive salary along with a 401(k)-plan featuring a company match to help you plan for your future. Our benefits include health, dental, vision, and life insurance, as well as paid time off and holidays to promote work-life balance. Employees also have access to an employee assistance program and cross-training opportunities that encourage professional development and long-term career growth within our expanding organization.

Submit resumes via: [Careers | North Mechanical](#)